



B-08-043

**MEMORANDUM**

FOR : C, PNP

THRU : & TDCA *[Signature]* 1 1 JUL 2017

TDCO *[Signature]* JUN 23 2017

OIC, OTCDS *[Signature]* 6 6/23/17

FROM : TDIDM

SUBJECT : **Proposed Amendments on PNP MC Nr. 2017-013  
(PNP Internal Cleansing Strategy)**

DATE : JUN 23 2017

1. This pertains to the verbal instruction of TDCO on June 1, 2017 re proposed amendments on PNP Memorandum Circular Number 2017-013 (PNP Internal Cleansing Strategy).

2. In this regard, herewith is the copy of the proposed amendments on PNP Memorandum Circular Number 2017-013 (PNP Internal Cleansing Strategy) for your perusal.

3. Respectfully submitted for your information and approval.

*[Signature]*  
**AUGUSTO M MARQUEZ, JR**  
Police Director JUN 06 2017





Republic of the Philippines  
National Police Commission  
**NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE**  
**DIRECTORATE FOR INVESTIGATION AND DETECTIVE MANAGEMENT**  
Camp Crame, Quezon City



**MEMORANDUM**

**FOR** : TDIDM  
**FROM** : C, CRAC  
**SUBJECT** : **Proposed Amendments on PNP MC Nr. 2017-013**  
**(PNP Internal Cleansing Strategy)**  
**DATE** : June 02, 2017


1. References: V. I. of TDCO to TDIDM on June 01, 2017.
2. This pertains to the proposed amendments on the PNP Memorandum Circular Number 2017-013 (PNP Internal Cleansing Strategy), to wit:

<i>from</i>	<i>to</i>
<b>a. <u>NHQ Oversight Committee:</u></b>  Chairman – TDCO Vice Chairman -- TDI Secretariat -- C, CSD, DI Secretariat -- C, CMD, DIDM	 Chairman – TDCA Vice Chairman -- TDPRM Head Secretariat – C, DLOD, DPRM Secretariat -- C, CSD, DI Secretariat -- C, PCEID, DIDM  In the absence of any of the regular committee members, their respective Deputies or Executive Officers may act on their behalf.  Likewise, the Committee shall schedule a regular meeting every 2 <sup>nd</sup> Tuesday of the month for them to resolve/tackle issues and concerns pertaining to the implementation of this MC.
<b>b. <u>TASKS:</u></b>  <b><u>DI</u></b> - OPR in the implementation of the Internal Cleansing Strategy.  <b><u>DIDM/PROs/NSUs</u></b>	<b><u>DPRM</u></b> - OPR in the implementation of the Internal Cleansing Strategy.  Organize, train, and maintain a special pool of Pre-Charge Investigators who shall handle investigation



Organize, train, and maintain a special pool of Pre-Charge Investigators who shall handle investigation of cases filed against erring PNP personnel	of cases filed against erring PNP personnel for violation of RPC and Special Laws constituting Less Grave Offenses pursuant to NMC No. 2016-002 ( <i>Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affair Service of the PNP</i> ) and PNP MC No. 2016-062 ( <i>PNP Comprehensive Internal Disciplinary Mechanism</i> ).
<p><b>c. OTHER TASKS:</b></p> <p><u>IAS</u></p> <p>1.) Conduct pre-charge investigation and summary hearing proceedings against PNP personnel involved in illegal activities within 60 working days</p>	<p>1.) Conduct pre-charge investigation and summary hearing proceedings against PNP personnel involved in illegal activities within 60 working days on grave offenses in violation of the RPC and Special Laws in addition to <i>motu proprio</i> authority provided by RA 8551. (PNP MC No. 2016-002);</p>

3. Respectfully submitted for your information and guidance.

  
**REY LYNDON T LAWAS**  
 Police Senior Superintendent

Note:

Significant changes on the attached draft MC are marked red, for identification.

# CONFIDENTIAL



Republic of the Philippines  
NATIONAL POLICE COMMISSION  
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE  
OFFICE OF THE CHIEF, PNP  
Camp Crame, Quezon City

PNP MEMORANDUM CIRCULAR  
Number 2017-045

18 JUL 2017  
Date

## REVISED PNP INTERNAL CLEANSING STRATEGY

### 1. REFERENCES:

- a. Pronouncement of President Rodrigo Roa Duterte to cleanse the PNP ranks;
- b. NAPOLCOM Memorandum Circular No. 2016-002, Re: Revised Rules of Procedure Before the Administrative Disciplinary Authorities and the Internal Affairs Service of the PNP;
- c. SOP No 14-01, Re: Revised Guidelines and Procedure in the Formulation and Submission of CI Watch List and the Subsequent Adjudication and Extinguishment of Derogatory Information of PNP Personnel;
- d. SOP 09-01, Re: Guidelines and Procedure in the Adjudication and Extinguishment of Derogatory Information Against PNP Personnel Included in the CI Watch List;
- e. PNPMC No. 2016-062 Re: Comprehensive Internal Disciplinary Mechanism;
- f. PNP LOI 15-09 Linis, dated March 13, 2009; and
- g. PNP Regulations No. 200-12, Re: Promulgating Government Security of Classified Matters in All PNP Offices and Units.

### 2. PURPOSE:

This revised Memorandum Circular (MC) sets forth the guidelines on the Internal Cleansing Strategy of the PNP.

### 3. SITUATION:

The Philippine National Police has lately been hounded by issues concerning personnel getting involved in illegal activities. The existing Internal Cleansing mechanism of the PNP could not fully address the problem as it lacks effective and action-specific corrective and punitive oriented interventions that will deter PNP personnel from doing illegal acts. As a result, unscrupulous PNP personnel continue to engage themselves in illegal activities with impunity.

CONFIDENTIAL



# CONFIDENTIAL

## 4. MISSION:

The Philippine National Police, concurrent with its present mission and functions, will conduct intensified and sustained Internal Cleansing in order to identify policemen engaged in illegal activities and to institute appropriate actions against them.

## 5. DEFINITION OF TERMS:

- a. **Adjudication** - a process outside the court system where the submitted documents such as but not limited to declaration under oath, admission of facts, and result of investigation conducted against PNP personnel involved are reviewed and evaluated by the designated board to determine if subject personnel will be cleared from any derogatory information.
- b. **Appropriate Action on Counter-intelligence Report** - action and/or active police intervention to be undertaken by the Unit Commander on an Intelligence Packet.
- c. **Case Build-Up** - pertains to the conduct of intensified CI operation with the purpose of gathering sufficient information/evidences necessary for the conduct of negation operation and filing of administrative/criminal charges against the PNP personnel engaged in illegal activities.
- d. **Counter-Intelligence (CI) Watch List** - refers to the listing of uniformed and non-uniformed PNP personnel with derogatory information where the established parameters are all satisfied.
- e. **Dedicated CI Personnel** - refers to selected and dedicated PNP personnel who will "FOCUS ONLY" on intensified and in-depth investigation, and case build-up against any PNP personnel engaged in illegal activities.
- f. **Scalawags Personnel** - refer to those with validated reports regarding their involvement in illegal activities.
- g. **Unit Commander** - a person designated as head of the following PNP offices/units:
  - 1) Police Regional Offices (PROs);
  - 2) Districts of NCRPO;
  - 3) National Support Units (Directors down to Regional and Provincial/City levels);
  - 4) Public Safety Forces (Regional down to Platoon levels);
  - 5) Provincial/City Police Office;
  - 6) City/Municipal Police Station;
  - 7) Police Community Precinct (PCP), Community Police Assistance Center (COMPAC) and other equivalent units; and
  - 8) Special Tactical Units such as SWATs, SRUs, and others.

CONFIDENTIAL

## CONFIDENTIAL

- h. **Immediate Supervisor** - refers to a person who has direct supervision over PNP personnel.
- i. **Intelligence Packet** - pertains to the result of the conduct of intelligence build-up.
- j. **Internal Cleansing Strategy** - pertains to the measures initiated by the PNP in cleansing its ranks of PNP personnel involved in illegal activities.
- k. **Legal Offensive** - pertains to the filing of appropriate administrative and/or criminal charges against PNP personnel engaged in illegal activities.
- l. **Mandatory Drug Test** - it is a drug test required or commanded by the authority to the PNP personnel in some instances, such as schooling, promotion, etc., in order to detect the use of illegal or dangerous drugs.
- m. **Negation** - involves the conduct of appropriate police actions or the filing of appropriate charges against erring PNP personnel.
- n. **PNP Personnel** - includes both uniformed and non-uniformed personnel of the PNP organization.
- o. **Random Drug Test** - a drug test conducted to PNP personnel without specific pattern, plan or order to detect the use of illegal or dangerous drugs.
- p. **Special Concerns** - refer to high profile targets or sensational cases or those referred directly by the C, PNP or the reporting public that need immediate action.
- q. **Validated Confirmatory Reports** - refer to derogatory information that were substantiated during the conduct of validation.
- r. **Validated Non-Confirmatory Reports** - refer to derogatory information that were not substantiated during the conduct of validation.

### 6. EXECUTION:

#### a. Objective

The PNP, concurrent with its mission and functions, shall undertake the following:

- 1) To remove misfits, scalawags, and undesirables from the organization through the conduct of sustained, accountable, and action-specific counter-intelligence, investigative and negation operations;

CONFIDENTIAL



## CONFIDENTIAL

- 2) To strictly enforce the existing disciplinary mechanisms and integrate them with an approach that would displace scalawags PNP personnel from their operating environment;
- 3) To transform scalawags PNP personnel to become productive members of the organization through the conduct of reorientation, retraining, and spiritual enhancement and moral recovery activities;
- 4) To compel the Unit Commanders at all levels to closely supervise their personnel and to exercise their disciplinary authorities; and
- 5) To hold all Unit Commanders at all levels accountable for the misdeeds of their personnel.

### b. Concept of Operations

This Internal Cleansing Strategy is a holistic approach in dealing with scalawags PNP personnel to be spearheaded by Unit Commanders at all levels including the participation of **Counter-Intelligence Task Force (CITF)** to address special concerns.

This shall be a three-phased strategy composed of the following:

- 1) Phase 1 - Validation;
- 2) Phase 2 - Case Build-up; and
- 3) Phase 3 - Negation.

#### **Phase 1 – Validation**

The Counter-intelligence and Security Division, Directorate for Intelligence shall be the depository of all derogatory reports. It shall be responsible for the consolidation of validated reports from PROs, NSUs, and the CITF which shall serve as the basis for the preparation of the list of PNP personnel involved in illegal activities.

The Intelligence arms of the various levels of the PNP Command shall also be responsible for the consolidation of validated reports which shall serve as the basis for the preparation of the list of PNP personnel involved in illegal activities within their respective areas of responsibilities.

#### **Validated Confirmatory Reports**

PNP personnel with validated confirmatory reports shall be subjected to case build-up (Phase 2).

#### **Validated Non-Confirmatory Reports**

- 1) PNP personnel with validated non-confirmatory reports shall be removed from the list of PNP personnel involved in illegal activities.

CONFIDENTIAL

# CONFIDENTIAL

- 2) Those with validated non-confirmatory reports due to unavailability of information to develop an Intelligence Packet for use in negation operation or lack of strong proof/substantial evidence for prosecution, can be transferred outside their present assignment.

## Phase 2 – Case Build-up

All reports that confirm the involvement of PNP personnel in illegal activities shall be subjected to case build-up by the concerned intelligence arms or the CITF for the development of the intelligence packet including information for use in the legal offensive.

The Intelligence Packet shall be used as the basis for the conduct of appropriate police actions by the tasked PNP operating units and the CITF for special concerns.

## Phase 3 –Negation

The concerned PNP operating units and the CITF shall conduct the appropriate police actions and/or the legal offensive relative to the filing of the appropriate administrative and/or criminal case against the concerned PNP personnel.

## 7. MONITORING AND EVALUATION:

Oversight Committees on Internal Cleansing shall be created at the NHQ, PROs, NSUs, Districts, PPOs/CPOs and CPSs/MPs to oversee the implementation of this strategy.

### Composition of Oversight Committees

The following shall be the composition/regular members of the Oversight Committees:

#### National Headquarters

TDCA	- Chairman
TDPRM	- Vice-Chairman
IG, IAS	- Member
TDI	- Member
TDO	- Member
TDIDM	- Member
TDPCR	- Member
D, LS	- Member
D, IG	- Member
D, CIDG	- Member
C, DLOD, DPRM	- Head, Secretariat
C, CSD, DI	- Member Secretariat
C, PCEID, DIDM	- Member Secretariat

CONFIDENTIAL



# CONFIDENTIAL

In the absence of any of the regular committee members, their respective Deputies or Executive Officers may act on their behalf.

Likewise, the Committee shall schedule a regular meeting every 2<sup>nd</sup> Tuesday of the month for them to resolve/tackle special issues and concerns pertaining to the implementation of this MC.

Moreover, the Oversight Committees at the level of PROs, NSUs, Districts, PPOs/CPOs and CPSs/MPSs, shall be patterned after the above composition.

## **8. PLACEMENT AND DISPOSITION OF ERRING PNP PERSONNEL:**

### **a. Scalawags PNP Personnel with Administrative Cases**

Upon initiation of administrative complaint, scalawags PNP personnel shall be transferred to PHAU or its equivalent offices in PROs/NSUs. All issued firearms, PNP Badge, PNP ID, and other government properties of the concerned PNP personnel shall be recalled by respective SAO of LSS or its equivalent office in PROs/NSUs while investigation is still pending when the evidence of guilt is strong or during suspension, restrictive custody or detention.

### **b. Personnel with Validated Non-Confirmatory Reports**

If the validated report is non-confirmatory on the involvement of PNP personnel in illegal activities due to unavailability of information to develop an intelligence packet for use in negation operation or lack of strong proof/substantial evidence for prosecution, subject personnel can be transferred outside their present assignments.

Prior to reassignment, subject PNP personnel shall be required to undergo Personnel Transformation/Moral Recovery and Re-Orientation Course to be administered by DHRDD, TS, and Chaplain Service.

### **c. Exonerated/Reinstated Personnel**

All personnel exonerated/reinstated by appellate bodies shall not be assigned to their former units and will be included in the list of personnel for continuous monitoring by DI and DPRM except those personnel charged with service-connected cases.

## **9. MONITORING OF ADMINISTRATIVE AND CRIMINAL CASES:**

All administrative and criminal cases shall be recorded, monitored, and maintained by DPRM and the equivalent offices in the lower levels of command. No restoration of pay and allowances shall be granted to exonerated/reinstated personnel unless they will pass the following:

- a. Neuro-Psychiatric Examination;
- b. Medical Examination; and

CONFIDENTIAL

# CONFIDENTIAL

## c. Drug Test.

The above requirement is part of the continuing qualification as provided for under Sec. 14 of RA No. 8551.

### 10. MONTHLY REVIEW OF CASES OF REINSTATED PERSONNEL:

A database of scalawags personnel, who were charged, dismissed, and reinstated for committing crimes such as but not limited to kidnapping, carnapping, illegal drugs, theft, graft and corruption, malversation, robbery (extortion), and other illegal activities shall be maintained and reviewed by a committee composed of the following:

DDPRM	- Chairperson
DDIDM	- Vice Chairperson
DDI	- Member
Chief, Prosecution Division, IAS	- Member
Chief, Investigation Division, IAS	- Member
Chief, LAD, LS	- Member
Chief, ID, IG	- Member
Chief, ID, CIDG	- Member
Chief, DLOD	- Secretariat

### 11. ACCOUNTABILITY OF UNIT COMMANDERS:

a. The administrative relief of the Unit Commander and their reassignment to appropriate Personnel Holding and Accounting Unit shall be undertaken due to any but not limited to the following conditions:

- 1) Three personnel of a particular unit were found positive in drug test not initiated by the Unit Commander; or
- 2) Any personnel is caught by other units for involvement in heinous and high profile/sensational crimes; or
- 3) For failure to take immediate appropriate action on reports of involvement in illegal activities of his/her personnel that are brought to his/her attention.

The relieved Unit Commanders may be restored to his/her former position and assignment if found not liable for negligence after investigation.

b. The administrative relief of the following Unit Commanders shall be undertaken based on the following circumstances:

- 1) **RD, NCRPO** - The relief of three (3) District Directors due to the abovementioned conditions shall cause the relief of the Regional Director;

CONFIDENTIAL



## CONFIDENTIAL

- 2) **RDs, PROs (Except RD, NCRPO)** - The relief of three (3) Provincial and/or City Directors due to the abovementioned conditions shall cause the relief of the Regional Director; and
  - 3) **District Directors** - The relief of three (3) Station Commanders due to the abovementioned conditions shall cause the relief of the District Director; and
  - 4) **Provincial/City Directors** - The relief of three (3) municipal or component city Chiefs of Police due to the abovementioned conditions shall cause the relief of the Provincial/City Director.
- c. The Unit Commanders of PCPs, COMPACs and other equivalent units shall be relieved when any of their personnel is caught by other unit/s for involvement in Mulcting/Extortion (Kotong), "Hulidap," and other similar illegal activities.
  - d. The Chief of a City Police Station or Municipal Police Station shall also be relieved if three of his/her commanders of PCPs, COMPACs and other equivalent units are relieved due to the reasons stated in **para 11a and/or 11c**.

### 12. TASKS:

#### a. Directorate for Personnel and Records Management

- 1) OPR in the implementation of the Internal Cleansing Strategy;
- 2) Implement the Policy and Guidelines on the handling of identified PNP personnel who are subject for transfer and final disposition based on the Regular Personnel Matters;
- 3) Maintain and update a list of PNP personnel who were transferred due to their involvement in illegal activities in coordination with DI and DIDM;
- 4) Strictly implement the Case Monitoring System involving PNP personnel with administrative/criminal cases and to include said data in the PAIS record;
- 5) Issue orders on the reassignment of PNP personnel;
- 6) Organize, train, and maintain special pool of Summary Hearing Officers who shall conduct summary hearing proceedings of cases filed against erring PNP personnel; and
- 7) Perform other tasks as directed.

CONFIDENTIAL

# CONFIDENTIAL

## **b. Directorate for Intelligence**

- 1) CSD, DI to act as the central depository of all PNP CI Targets and Watch Lists and shall also maintain, consolidate, and update a CI Target/Watch List;
- 2) Ensure the continuous conduct of adjudication;
- 3) Provide Intelligence Packet for use of CITF and other PNP operating units in the conduct of appropriate police actions; and
- 4) Perform other tasks as directed.

## **c. Directorate for Operations**

- 1) Ensure the strict implementation of the Police Operational Procedures;
- 2) Monitor the police actions conducted by CITF and other operating units; and
- 3) Perform other tasks as directed.

## **d. Directorate for Investigation and Detective Management**

- 1) Require unit commanders to submit a monthly report on the list of criminal cases of personnel charged with illegal activities that were dismissed and the reasons/grounds for its dismissal;
- 2) Supervise the PNP units in their investigation and the filing of cases against erring personnel in appropriate courts including the monitoring of the progress/status of cases to ensure conviction (Case Tracking System);
- 3) Organize, train, and maintain a special pool of Pre-Charge Investigators who shall handle investigation of cases filed against erring PNP personnel for violations of the RPC and Special Laws constituting Less Grave Offenses pursuant to NMC No. 2016-002 (*Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affair Service of the PNP*) and PNP MC No. 2016-062 (*PNP Comprehensive Internal Disciplinary Mechanism*);
- 4) Provide the oversight committee all necessary requirements for use as reference in the conduct of monthly assessment and evaluation of the internal cleansing campaign of the PNP; and
- 5) Perform other tasks as directed.

CONFIDENTIAL



# CONFIDENTIAL

## **e. Directorate for Human Resource and Doctrine Development**

- 1) Formulate and Implement Program of Instruction (POIs) for the retraining of erring PNP personnel; and
- 2) Perform other tasks as directed.

## **f. Directorate for Logistics**

- 1) Provide the logistical requirements of the tasked units; and
- 2) Perform other tasks as directed.

## **g. Directorate for Comptrollership**

- 1) Provide the fund requirements of the tasked units; and
- 2) Perform other tasks as directed.

## **h. Directorate for Police Community Relations**

- 1) Develop a Strategic Communications Plan focusing on the identification, conduct, and monitoring of PCR-related activities for both internal and external audiences to uplift the morale and enrich the values of PNP personnel and build a positive image towards the public;
- 2) Develop a social media strategy, in coordination with PCRG and PIO, to further encourage the involvement and active support of the netizens towards the police relative to the PNP's Internal Cleansing Strategy;
- 3) Intensively conduct public affairs activities using different TRIMP facilities on the updates of the internal cleansing operations of the PNP;
- 4) Conduct public awareness and information campaigns through government-owned media outlets, LGUs, and CSOs to enhance community participation and to encourage them to report and collaborate with the PNP;
- 5) Regularly and proactively assist the C, PNP in informing the public on the current PNP initiatives and programs against erring PNP personnel; and
- 6) Perform other tasks as directed.

CONFIDENTIAL

# CONFIDENTIAL

## **i. Directorate for Information Communication and Technology Management**

- 1) Create a PNP webpage and accounts on Facebook, Tweeter, Blog, and Instagram to be used by netizens in posting and uploading photos/videos of PNP personnel engaged in illegal activities; and
- 2) Perform other tasks as directed.

## **j. Directorate for Integrated Police Operations**

- 1) Supervise the implementation of this MC by the PROs under their jurisdiction; and
- 2) Perform other tasks as directed.

## **k. Police Regional Offices 1 – 18/Districts**

- 1) Organize dedicated CI Teams at the regional, district, provincial/city, and municipal/component city levels;
- 2) Identify erring PNP personnel in their respective AORs and conduct validation;
- 3) Continuous conduct of adjudication of derogatory information and submit monthly report to DI;
- 4) Maintain a database of derogatory records and submit CI Target List/Watch List of PNP personnel involved in illegal activities to DI;
- 5) Conduct case build-up to determine the specific details of the involvement/participation of the PNP personnel in illegal activities;
- 6) Conduct police operations which may include the application and implementation of search warrants, conduct of buy bust operations, drug tests, service of warrants of arrest, and the filing of administrative/criminal cases against the erring personnel;
- 7) Issue orders on the reassignment of their respective personnel;
- 8) Organize, train, and maintain a special pool of Pre-Charge Investigators and Summary Hearing Officers who shall be responsible for the immediate resolution of administrative cases filed against their respective erring PNP personnel within 30 working days for violation of RPC and Special Laws constituting Less Grave Offenses pursuant to NMC No. 2016-002 (*Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affair Service of the PNP*) and PNP MC No. 2016-062 (*PNP Comprehensive Internal Disciplinary Mechanism*); and
- 9) Perform other tasks as directed.

CONFIDENTIAL



# CONFIDENTIAL

## I. National Support Units

- 1) Organize dedicated CI Teams at the regional, district, provincial/city levels;
- 2) Identify erring PNP personnel in their respective AORs and conduct validation;
- 3) Continuous conduct of adjudication of derogatory information and submit monthly report to DI;
- 4) Maintain database of derogatory records and submit CI Target List/Watch List of PNP personnel involved in illegal activities to DI;
- 5) Issue orders on the reassignment of their respective personnel who are undergoing Pre-Charge Investigation to Admin Holding Unit;
- 6) Organize, train, and maintain a special pool of Pre-charge Investigators and Summary Hearing Officers who shall be responsible for the immediate resolution of administrative cases filed against their respective erring personnel within 30 working days for violation of RPC and Special Laws constituting Less Grave Offenses pursuant to NMC No. 2016-002 (*Revised Rules of Procedure before the Administrative Disciplinary Authorities and the Internal Affair Service of the PNP*) and PNP MC No. 2016-062 (*PNP Comprehensive Internal Disciplinary Mechanism*); and
- 7) Perform other tasks as directed.

## Other Tasks

### a. Anti-Cybercrime Group

- 1) Conduct Social Media exploitation focusing on PNP personnel engaged in illegal activities and to submit the same to DI and CITF; and
- 2) Perform other tasks as directed.

### b. Counter Intelligence Task Force

- 1) Conduct case build-up on special concerns;
- 2) Conduct negation operations and file appropriate charges; and
- 3) Perform other tasks as directed.

CONFIDENTIAL

# CONFIDENTIAL

## c. Legal Service

- 1) Provide lawyers in the filing of cases against PNP personnel engaged in illegal activities and during the review of cases dismissed or Referred for Further Investigation (RFI);
- 2) Fast-track the review of administrative case resolutions filed against erring PNP personnel under this MC; and
- 3) Perform other tasks as directed.

## d. Crime Laboratory

- 1) Provide technical assistance to investigators in support of the building up of administrative/criminal cases against PNP personnel engaged in illegal activities;
- 2) Conduct mandatory and random drug tests; and
- 3) Perform other tasks as directed.

## e. Internal Affairs Service

- 1) Conduct pre-charge investigation and summary hearing proceedings against PNP personnel involved in illegal activities within 60 working days for violations of the RPC and Special Laws constituting Grave Offenses pursuant to PNP MC Nr. 2016-062 (*PNP Comprehensive Internal Disciplinary Mechanism*) and NMC Nr. 2016-002 (*Revised Rules of Procedures before the Administrative Disciplinary Authorities and the Internal Affairs Service of the PNP*) in addition to *motu proprio* authority provided by RA 8551; and
- 2) Perform other tasks as directed.

## f. Supply Accountable Officers of LSS (for NHQ personnel), PROs, and NSUs

- 1) Recall the issued firearms, PNP Badge, PNP ID, and other government properties in case the PNP personnel are placed under suspension or restrictive custody or detention or pending investigation when the evidence of guilt is strong; and
- 2) Perform other tasks as directed.

## 13. COORDINATING INSTRUCTIONS:

### a. All unit commanders shall:

- 1) Provide fund support for the travel and billeting of all Summary Hearing Officers and Pre-Charge Investigators;

CONFIDENTIAL



## CONFIDENTIAL

- 2) Organize dedicated counter intelligence teams and submit names to DI for consolidation five days upon approval of this MC;
  - 3) Direct SAO to recall firearms, PNP Badge, PNP ID and other government properties of PNP personnel under investigation for serious offenses;
  - 4) Subject all dismissed and Referred for Further Investigation (RFI) cases to automatic case review and submit report to the concerned oversight committee for assessment and evaluation to determine whether or not the cases were intentionally bungled; and
  - 5) Exercise the option to file appropriate administrative charges before IAS or RIDMD to ensure the expeditious resolution of cases.
- b. All dedicated counter-intelligence officers and Investigators-On-Case (IOCs) shall be subjected to a Complete Background Investigation to determine their integrity, loyalty, discretion, and character reputation. He/She shall be required to execute an undertaking that he/she is not any way related, affiliated or acquainted to the personnel who is the subject of the investigation.
  - c. Section 1, Rule 16 of NAPOLCOM MC No. 2016-002 on preventive suspension shall apply to all PNP personnel with serious or grave administrative case and the evidence of guilt is strong.
  - d. All exonerated/reinstated PNP personnel shall not be reassigned to their former unit assignments. They shall also be required to undergo Personnel Transformation/Moral Recovery and Re-Orientation Course to be administered by DHRDD, TS, and CHS.
  - e. Strictly observe the rules in proper handling of classified information/documents.
  - f. All CI reports shall be submitted ASAO to TDI (Attn: CSD).
  - g. In the event that the CI teams gathered enough evidence to warrant filing of cases against erring policemen, as *reviewed and appreciated by the legal officer concerned*, the CI team must undertake the necessary action against erring policemen, instead of turning it over to other PNP offices to avoid circuitous procedures and to deliver immediate result.
  - h. The Oversight Committees at all levels shall convene once a month to conduct assessment and evaluation of the implementation of this MC. The NHQ Oversight Committee shall submit a monthly report to the Chief, PNP.
  - i. Respect for human rights shall be paramount and strict adherence with the Police Operational Procedures (POP) shall be emphasized.

CONFIDENTIAL

# CONFIDENTIAL

- j. Lateral coordination among units and with other agencies is authorized and highly encouraged.

## 14. ADMINISTRATIVE SANCTIONS:

The following shall be held administratively liable in accordance with applicable penal laws and under NAPOLCOM Memorandum Circular No. 2016-002:

- a. Any PNP personnel who mishandle information or violate applicable provision relative to the production, proper handling and transmission of classified documents, through malice or negligence; and
- b. Unit commanders who fail to act without justifiable cause on the Intelligence Packet turned over by other Intelligence units, through malice or negligence.

## 15. REPEALING CLAUSE:

All existing PNP directives and other issuances which are contrary to or inconsistent with the provisions of this MC are hereby rescinded or modified accordingly.

## 16. EFFECTIVITY:

This MC shall take effect after 15 days from filing a copy thereof at the UP Law Center in consonance with Section 3, Chapter 2, Book VII of Executive Order 292, otherwise known as the "Revised Administrative Code of 1987," as amended.



**RONALD M. DELA ROSA**  
Police Director General  
Chief, PNP

CPNP Ltrs '17 S069892



S069892

### Distribution:

Command Group  
D-Staffs  
P-Staffs  
PROs  
NSUs

CONFIDENTIAL





Republic of the Philippines  
NATIONAL POLICE COMMISSION  
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE  
DIRECTORATE FOR HUMAN RESOURCE AND DOCTRINE DEVELOPMENT  
Camp Crame, Quezon City

G17-07-20-579

JUL 24 2017

**ATTY. FLORDELIZA C VARGAS-TRINIDAD**

Director

Office of the National Administrative Registrar (ONAR)

UP Law Center

Diliman, Quezon City

**Dear Dir Vargas-Trinidad:**

Greetings!

Pursuant to Section 3 and 4 of Chapter 2, Book VII of Administrative Code of 1987, the Philippine National Police (PNP) is furnishing your office copies of PNP Memorandum Circular 2017-044 dated July 12, 2017 entitled: "Revised Logistics Eligibility and Placement Policy" and PNP Memorandum Circular 2017-045 dated July 18, 2017 entitled: "Revised PNP Internal Cleansing Strategy".

In this regard, respectfully request that this issuance be published by your office for information of the general public.

Very truly yours

  
**NOLIG TALINO**

Police Chief Superintendent  
Acting Director, DHRDD

